## FOR: IMMEDIATE RELEASE

You are hereby notified that the Board of Directors of this Company declared on November 7, 2002 a quarterly dividend of $\mathbf{\$ . 1 5}$ per share and a special year-end dividend of $\mathbf{\$ . 2 0}$ per share on the Ordinary Shares of the Company payable, November 22, 2002 to shareholders of record on November 15, 2002.

Robert J. A. Irwin Treasurer

